

MANAGEMENT (MGT)

MGT 510 Advanced Organizational Behavior 3 Hours

Contemporary theory and research on organizational structure and design that has relevance for practical problems of designing and managing organizations.

Recent Term(s) Offered: None

MGT 520 Critical Thinking and Business Ethics 3 Hours

A study of contemporary ethical issues facing leaders. Emphasis is placed on examining analyzing issues for sound solutions from a variety of perspectives, some grounded in business, some grounded in the Liberal Arts. Students will examine ideas and cases from the business world and gain practice in the application of a variety of approaches to problem solving. Additionally, the responsibilities of business corporations and executives to shareholders and other constituencies will be explored.

Restriction(s): Enrollment is limited to students in Business Administration (057) or Organizational Leadership (1723)

Recent Term(s) Offered: None

MGT 546 Sustainable Business Operations Management 3 Hours

Exploration and development of sustainable operations management. Students will be introduced to operations management with designing, planning, development, organizing and delivery of products and services. Students will be introduced to frameworks and analytical tools to optimize key decisions in designing and managing operational processes. The course will include a value chain perspective for the integration of sustainability measures.

Recent Term(s) Offered: None

MGT 555 Strategic Leadership 3 Hours

This course is designed to improve understanding of strategic planning, implementation, and performance measurements in contemporary organizations. Students will explore the tools, techniques, benefits and limitations of strategic planning and management in the context of contemporary organizations, the role of organizational leaders as a key player in strategic management, managing stakeholders, assessing the organizational capacities as well as the external environments, and identifying adoption strategies. Emphasis will be place on strategic initiatives, change management, and leading through change in contemporary organizations.

Recent Term(s) Offered: None

MGT 556 Leading Innovation, Creativity and Change 3 Hours

This course is geared towards developing a better understanding of the challenges, techniques, burden, and successes associated with initiating and implementing major changes within organizations. Therefore, the objective of the course is to prepare leaders to meet the challenges of organizational change. The theoretical concepts and practice of leading change in organizational, community, political and social action/social movement contexts are examined. Explicitly links theoretical concepts, models and processes of leadership and change with the intended purpose of change and its resulting outcomes.

Recent Term(s) Offered: None

MGT 560 Contemporary Human Resources Management 3 Hours

An advance course focusing on the current critical issues of human resource management. Includes discussions on recruitment and selection techniques, performance appraisals, training and development, compensation, labor relations, occupational safety, and employee rights.

Recent Term(s) Offered: None

MGT 570 Business Government Law 3 Hours

Development, implementation, and impact of major public policies toward business. Includes antitrust, consumer protection, conservation and environmental control, etc.

Recent Term(s) Offered: None

MGT 576 Supply Chain Management 3 Hours

Integrates an organization's operations planning and control with suppliers and distributors through sharing information, managerial and technical talents.

Recent Term(s) Offered: None

MGT 583 Procurement Management 3 Hours

Examines procurement processes and decision making frameworks. Topics addressed include: inter-dependencies with other corporate functions; purchasing cycles; development of material and technical specifications; supplier selection, relationship management, and evaluation; supplier quality management and improvement activities; capital goods and services purchases; global sourcing; and procurement tools and analytics.

Recent Term(s) Offered: None

MGT 584 Supply Chain Analytics 3 Hours

Examines the design, development, and utilization of decision models for the supply chain. Topics addressed include supply chain network design, analytical models, challenges, and data-based solutions. Descriptive, predictive, and prescriptive data analytics techniques will be applied to business cases and decision making situations.

Recent Term(s) Offered: None

MGT 590 Strategic Business Concepts and Applications 3 Hours

Concepts and business strategies focusing on viewing the organization as an integrated whole. Use of Integrated Management Exercises (IMEs) involving student teams working on a business simulation or actual business project aimed at challenges and opportunities facing a business.

Prerequisite(s): permission of instructor

Recent Term(s) Offered: None