LEADERSHIP STUDIES (LEAD)

LEAD 500   Effective Leadership Studies   3 Hours
An in-depth investigation of the basics of effective leadership including current and historical leadership theories. Assessment of leadership styles will be a key component.
Recent Term(s) Offered: spring 2022; summer 2022; fall 2022; spring 2023; summer 2023; fall 2023; spring 2024; summer 2024; fall 2024

LEAD 505   Framing Organizations   3 Hours
A foundational overview of current and historical leadership theories and contemporary issues equipping students to analyze their impact on organizations, navigate complex challenges, and drive meaningful change.
Recent Term(s) Offered: None

LEAD 510   Ethical Leadership   3 Hours
An exploration of modern challenges in leadership that examines foundational and contemporary ethical theories to inform practical approaches to complex decision-making.
Prerequisite(s): LEAD 505 (may be taken concurrently) with a minimum grade of D
Recent Term(s) Offered: None

LEAD 515   Leading an Adaptive Organization   3 Hours
An exploration of strategies to guide organizations through change with a focus on resilience, innovation, and effective leadership.
Prerequisite(s): LEAD 505 (may be taken concurrently) with a minimum grade of D
Recent Term(s) Offered: None

LEAD 520   Collaborative Team Leadership   3 Hours
A focus on leadership techniques that foster team collaboration, improve individual and group performance, and align with strategic organizational objectives.
Prerequisite(s): LEAD 505 (may be taken concurrently) with a minimum grade of D
Recent Term(s) Offered: None

LEAD 525   Leadership Ethics   3 Hours
Study of contemporary ethical issues facing leaders with an emphasis on examining and analyzing ethical issues for sound solutions.
Recent Term(s) Offered: winter 2022; spring 2022; summer 2022; fall 2022; winter 2023; spring 2023; summer 2023; fall 2023; spring 2024; summer 2024

LEAD 530   Organizational Change   3 Hours
A course of advanced study of planned and unplanned change at the individual and group level as well as the significance leadership plays in change. Various skills and methodologies of leadership theories will be discussed to better understand change through leadership.
Recent Term(s) Offered: spring 2022; summer 2022; fall 2022; spring 2023; fall 2023; spring 2024; summer 2024

LEAD 535   Conflict and Negotiation   3 Hours
A study of essential skills for managing and resolving conflicts within organizations through adaptive negotiation practices.
Prerequisite(s): LEAD 505 (may be taken concurrently) with a minimum grade of D
Recent Term(s) Offered: None

LEAD 540   Leading Teams   3 Hours
Study of issues impacting team leaders and members; emphasis on examining and analyzing solutions for effective team leadership.
Recent Term(s) Offered: spring 2022; summer 2022; fall 2022; spring 2023; summer 2023; fall 2023; spring 2024; summer 2024

LEAD 550   Leadership in Global Context   3 Hours
Study and analysis of cultural imipacts on successful leadership in various global areas. Focus on cultural theories and models that influence leadership across contexts.
Recent Term(s) Offered: winter 2022; spring 2022; summer 2022; fall 2022; winter 2023; spring 2023; summer 2023; fall 2023; spring 2024; summer 2024; fall 2024

LEAD 555   Leadership Training and Development   3 Hours
Introduction to analyzing the needs of an organization to develop leadership trainings to assist in organizational and employee growth and development.
Prerequisite(s): LEAD 505 (may be taken concurrently) with a minimum grade of D
Recent Term(s) Offered: None

LEAD 560   Applied Research Methods in Organizational Leadership   3 Hours
This course examines applied research methods used to develop solutions to questions and issues faced by leaders in organizations.
Recent Term(s) Offered: spring 2022; fall 2022; spring 2023; fall 2023; fall 2024

LEAD 565   Leadership Coaching within Organizations   3 Hours
This course is designed to develop organizational leadership coaching skills within the organization to improving the performance and efficiency of not only individuals but the productivity of the organization. This course also includes an emphasis on experiential learning through coaching practice activities.
Recent Term(s) Offered: spring 2022; summer 2022; fall 2022; winter 2023; spring 2023; fall 2023; spring 2024; fall 2024

LEAD 570   Leadership Coaching and Mentoring   3 Hours
Explores how leaders use coaching and mentoring practices to foster learning and improve workplace effectiveness.
Prerequisite(s): LEAD 505 (may be taken concurrently) with a minimum grade of D
Recent Term(s) Offered: None

LEAD 575   Leadership Special Topics   3 Hours (repeatable max of 6 hrs)
Applications of leadership theories and methodologies in selected fields, including the sciences, engineering, urban planning, the arts, public health, education, and business, and for study abroad programs.
Prerequisite(s): LEAD 500
Recent Term(s) Offered: None

LEAD 580   Leading Organizations   3 Hours
Focuses on the leadership principles, concepts, and ethics for leading organization and creating value in organizations from a macro perspective. Topics include: understanding various types of organizations, creating and casting an organizational vision, how political leadership dynamics affect organizations, organizational culture and values, how diversity and globalization affect organizations, strategic and succession planning, and social responsibility applied at a macro level.
Prerequisite(s): (LEAD 500)
Recent Term(s) Offered: spring 2022; summer 2022; fall 2022; spring 2023; summer 2023; fall 2023; spring 2024; summer 2024; fall 2024

LEAD 585   Project Leadership   3 Hours
Develop project leadership skills and stakeholder collaboration strategies to foster continuous improvement and align with organizational change goals.
Prerequisite(s): LEAD 505 (may be taken concurrently) with a minimum grade of D
Recent Term(s) Offered: None

LEAD 595   Contemporary Issues in Leadership   3 Hours
This course is designed to provide the student with an understanding of contemporary issues from a Leadership perspective. Specifically, students will apply leadership theories, models, and approaches to contemporary issues to analyze the issue's impact on organizations.
Prerequisite(s): LEAD 500
Recent Term(s) Offered: spring 2022; summer 2022; fall 2022; spring 2023; summer 2023; fall 2023; spring 2024; summer 2024

LEAD 597   Capstone in Leadership Studies   3 Hours
Course is designed for individual student analysis of a topic of interest relative to contemporary organizations. Project will be comprehensive and multidisciplinary in approach, thereby requiring integration of concepts from various disciplines included in the program.
Recent Term(s) Offered: None

LEAD 598   Independent Study in Organizational Leadership   1-6 Hours
(repeatable max of 6 hrs)
Individual research, literature review or professional development project in a specific area of leadership, in close cooperation with supervising faculty.
Prerequisite(s): permission of instructor
Recent Term(s) Offered: None

LEAD 600   Organizational Leadership Capstone   3-6 Hours
Engage in a comprehensive experience that integrates key concepts from the program, showcases mastery of the curriculum, and applies leadership skills to real-world organizational problems.
Prerequisite(s): LEAD 505 with a minimum grade of D
Restriction(s): Enrollment is limited to students in Organizational Leadership (0467) or Organizational Leadership (1723)
Recent Term(s) Offered: spring 2022; summer 2022; fall 2022; spring 2023; summer 2023; fall 2023; spring 2024; summer 2024; fall 2024