ORGANIZATIONAL LEADERSHIP, MS (0505)

Program Coordinator
Tanja N. Bibbs, bibbstn@wku.edu, (270) 745-5305

The Master of Science in Organizational Leadership program enhances the skills and competencies of current leaders across diverse fields, preparing them to adapt and meet the evolving needs of their teams and organizations. Coursework focuses on developing leaders as effective change agents through conflict resolution, negotiation, ethical decision-making, and strategic planning. Graduates apply these skills in a wide range of sectors, including nonprofit administration, the military, industry, government, and education.

Program Admission

Please refer to the admission section (https://catalog.wku.edu/graduate/admission/) of this catalog for Graduate School admission requirements.

Students who have a baccalaureate degree from a regionally accredited university or college with an overall GPA of 2.5 to 2.74 may apply for conditional admission.

Program Requirements (30 hours)

Code	Title	Hours
Required Courses		
LEAD 505	Framing Organizations	3
EDFN 505	Applied Research in Leadership	3
LEAD 510	Ethical Leadership	3
LEAD 515	Leading an Adaptive Organization	3
LEAD 520	Collaborative Team Leadership	3
LEAD 535	Conflict and Negotiation	3
LEAD 600	Organizational Leadership Capstone	3
Electives		
Select 9 hours from the following: [1]		9
LEAD 555	Leadership Training and Development	
LEAD 570	Leadership Coaching and Mentoring	
LEAD 575	Leadership Special Topics	
LEAD 585	Project Leadership	
LEAD 595	Contemporary Issues in Leadership	
LEAD 598	Independent Study in Organizational Leadership	
LITE 508	Informatics in Education	
LITE 535	Survey of Educational Technology Practices	
LITE 537	Educational Technology Management	
LITE 545	Educational Technology Production	
LITE 547	Integration of Educational Technology	
LITE 550	Emerging Technology in Education	
LITE 737	Educational Technology Leadership	
RSA 534	Facility Management	
RSA 536	Event Management	
RSA 538	Facility and Event Security Management	
RSA 544	Practicum in Interscholastic Sport	
RSA 554	Student-Athlete Development	
RSA 556	Governance in Intercollegiate Athletics	
RSA 560	Issues in Nonprofit Administration	
RSA 565	Nonprofit Grant Writing and Fundraising	
RSA 558	Compliance in Intercollegiate Athletics	
RSA 570	Fiscal Administration in the Nonprofit Sector	
RSA 585	Nonprofit Practicum	
RSA 590	Practicum in Recreation and Sport	
BA 545	Survey of Business Sustainability Issues	
BA 547	Sustainability, Innovation, and Entrepreneurship	
BA 548	Sustainability Marketing	
MGT 546	Sustainable Business Operations Management	
CNS 500	College and Career Readiness Foundations	
CNS 501	College and Career Consultation & Collaboration	
CNS 502	College and Career Program Development & Evaluation	
CNS 503	Practicum in College and Career Readiness	
CNS 555	Social and Cultural Diversity in Counseling	
CNS 556	Developmental Career Counseling	
CNS 571	Introduction to Student Affairs in Higher Education	
CNS 572	The College Student Experience	
CNS 574	Student Development in Higher Education	
CNS 577	Counseling Concepts and Applications for Student Affairs Professionals	
CNS 581	International Students and Services in Higher Education	
CNS 585	Leadership and Administration in Student Affairs	
CNS 593	Career Development in Student Affairs and Higher Education	
CNS 595	Internship	
CNS 603	Critical Issues and Strategies in Student Affairs and Higher Education	
CNS 670	Parameters of Law in Student Affairs and Higher Education	
CNS 675	Advanced Career Counseling and Services Administration	

EMDS 500	Emergency Management Policy and Practices
EMDS 501	Understanding Natural and Technological Disaster Risks
EMDS 502	Terrorism, Violence, Resiliency, and Response
EMDS 503	Advanced Disaster Planning, Management, and Preparedness
ACCT 515	Managerial Accounting
BA 502	MBA Foundation Modules
BA 505	Survey of Accounting Principles
BA 592	Special Topics in Business
FIN 519	Advanced Managerial Finance
MGT 510	Advanced Organizational Behavior
MKT 517	Advanced Marketing
EGMT 520	Resource Management
EGMT 540	Theory of Constraints
EGMT 580	Six Sigma Quality
EGMT 590	Operations Leadership
EGMT 594	Lean Systems
EGMT 655	Project Management
EGMT 671	Quality Management
COMM 523	Health Communication
COMM 553	Health Communication Campaigns
COMM 561	Communication for Global Organizations
COMM 566	Organizational Persuasion
COMM 568	Organizational Belonging and Engagement
COMM 571	Digital Communication for Organizational Success
COMM 581	Applied Organizational Communication
COMM 590	Intercultural Communication Strategies
EDFN 500	Research Methods
GERO 501	Perspectives in Aging
GERO 503	Policy Foundations of Aging Services
GWS 625	Women and Leadership
HCA 540	Health Care Organization and Management
HCA 541	Strategic Management & Marketing of Health Services
PH 548	Community Organizing in Public Health
PH 578	Health Inequities
PH 564	Public Health Issues in Women's Health
PH 580	Public Health Foundations and Practice
PH 581	Applied Methods in Public Health Practice/Field Epidemiology
PH 584	Principles of Environmental Health
PH 587	Health Behavior Theory
PS 512	Kentucky Government and Politics
PS 520	Elements of Public Administration
PS 526	Local Government Administration
PS 538	Public Service Ethics
PS 541	Human Resources Management in Public Administration
PS 550	Cultural Competencies for Public Administrators
PS 554	Cross-Sector Collaboration & Conflict
PS 562	Public Policy Implementation & Evaluation
ID 560	Instructional Design Foundations
ID 570	Systematic Instructional Design
ID 572	Improvement Analysis in the Workplace
ID 577	Management of Instructional Systems
ID 583	Training Design and Development
ID 585	Distance Education Opportunities and Challenges
ID 587	Trends and Issues in Instructional Design
ID 588	Multimedia Design
ECON 464G	Introduction to Mathematical Economics
ECON 465G	Regression and Econometric Analysis
ECON 506	Applied Statistical Methods
ECON 507	Data Methods in Economics
ECON 594	Forecasting
ECON 598	Independent Study Economics
ECON 596	Applied Economics Project
EOHS 510	Watershed Management and Science
EOHS 550	Principles of Occupational Safety and Health
EOHS 560	Environmental Management
EOHS 571	Air Quality Management
EOHS 572	Environmental and Occupational Epidemiology
EOHS 577	Environmental Toxicology
EOHS 580	Solid and Hazardous Wastes
EOHS 595	Public Health Management of Disasters
CYSA 520	Principles of Cybersecurity for Data Analytics
CYSA 522	Cybersecurity Risk and Compliance
CYSA 524	Cybersecurity Orchestration Using Data Analytics
BDAN 513	Contemporary Business Analytics

Total Hours   **30**

[1] With the approval of the instructor and based on prior academic experience, career aspirations, and/or matriculation concerns, students may select other electives.

Prior Learning

Students who have acquired extensive graduate-level knowledge and skills in academic areas related to organizational leadership may be eligible for credit through prior learning. Students may earn credit through departmental exams, demonstrations, or the creation of a professional portfolio reviewed by a faculty committee associated with the requested credit. Students should consult their academic advisor for more information.

Students who have participated in and completed the United States Army Sergeant's Major Academy may be eligible for 6 hours of graduate credit upon the completion of a portfolio at the recommendation of a faculty review. To receive credit, students must enroll in the specified portfolio course and develop a portfolio in consultation with a faculty member in organizational leadership.